



4C Farms Ltd. – Grayson, Sask

Ranch Hand - Employment Opportunity

Cowessess First Nation is focused on self - sustainability, economic growth and utilization of our lands and resources. Cowessess Ventures Ltd. is the development corporation that oversees and manages existing businesses and new business development on behalf of the Nation. 4C Farms Ltd. is one of the entities that falls under the oversight of Cowessess Ventures Ltd. 4C Farms is a 150 head cow/ calf operation located south of Grayson, Saskatchewan. 4C Farms Ltd. utilizes sufficient acres of hay, pasture and grain land within close proximity to the farm. 4C Farms Ltd. is seeking a Seasonal Ranch Hand that is willing to learn about agriculture and grow their skill set as an individual to become a valued member of the ranch team over the long term.

POSITION: 4C Farms Ltd. – Ranch Hand
CLASSIFICATION: Seasonal

JOB SUMMARY: The Ranch Hand will be responsible to deliver the day to day functions on the ranch and will work under the supervision of the Ranch Manager.

QUALIFICATIONS:

- Possess the physical ability to work long hours and undertake physically challenging tasks
- Experience working with cattle
- Experience maintaining and operating farm equipment. Mechanical ability is an asset.
- Possess the ability to take direction and work with minimum supervision;
- Be willing to work flexible hours and be on call in case of emergencies;
- Be punctual, dependable, reliable
- Possess a valid class 5 drivers license;

RESPONSIBILITIES:

- Feed cattle daily, check watering systems.
- Assist with scheduled vaccination, branding, processing, etc.
- Assist with calving and cattle identification record keeping.
- Equipment Maintenance as required.
- Fence Maintenance on existing pastures, ongoing.
- Regular checks on herd while in pasture.
- Pasture Treating as required.
- Operating haying equipment.
- Operating grain farming equipment.
- Removed old fence line, build new fence line.
- Haul bales.
- Other duties as requested.

In the summer months hours of work are expected to be full time, approximately 40 hours per week. In peak season the expectation will be for more hours and longer days as needed to complete the work required. This position will be a mentorship position in which the successful candidate has the opportunity to mentor under the Ranch Manager and learn not only the operational side of the business, but in time also learn the business side of the operation. The successful candidate should have an interest in pursuing additional training courses and seminars in the winter months to enhance their knowledge and understanding.

There is an existing older farm house available for the successful candidate should they wish to live at that ranch; rent and utilities can be negotiated as part of the compensation for this position. This position will be paid an hourly wage and must be eligible to work through the Cowessess Labor Force Development program.

Please submit your resume and cover letter by April 12, 2019 outlining the following:

Resume should include:

- Objective in Applying for the position
- Current work
- Work history (dates, type of work, location)
- Education
- Qualifications
- Personal Interests
- Three (3) References

Cover Letter should include:

- Why the position interests you?
- Desired living arrangements should you be successful candidate?
- What strengths do you bring to this position? Any limitations we should be aware of?
- Desired Wage Rate
- Long term aspiration in agriculture.

Wage and Benefits to be negotiated based on experience and work arrangement agreed upon.

Only those selected for an interview will be contacted. Please **EMAIL** resumes with three (3) written **REFERENCES** to the following:

4C Farms Ltd.
c/o Cowessess Ventures Ltd.
P.O. Box 100
Cowessess, Saskatchewan
S0G 5L0
Tel: (306) 696-2520/Fax: (306) 696-2767
Email: human.resources@cowessessfn.com

DEADLINE for resumes shall be **NOT LATER** than **noon 12:00pm. April 12, 2019.**