



COWESSESS FIRST NATIONS #73 CHIEF RED BEAR CHILDREN'S LODGE



Chief Red Bear
CHILDREN'S LODGE

Job Opportunity

Awasis (Child) Program Worker

Details

Annual Salary Range: \$21.00 \$25.00

Type: Permanent Full-Time

Details: Standard of 37.5 working hours per week.

Location: Cowessess First Nation and Regina, SK

Who is Chief Red Bear Children's Lodge?

Cowessess First Nation is the first Indigenous rights holder Nation to sign a coordination agreement in Canada. Cowessess First Nation asserted jurisdiction when it comes to child welfare and family services through the implementation of the [Miyo Pimatisowin Act](#) and respected by Canada through their Bill C-92 legislation. Chief Red Bear Children's Lodge (CRBCL), which has jurisdiction from the Miyo Pimatisowin Act, changes the approach of child and family services by providing support in a way that is rooted in traditional Indigenous values and cultural practices. Rather than the common intervention approach, CRBCL provides empowerment through a prevention approach with healing and prevention as the preferred method for ensuring children and their families are safe and growing together in a healthy way.

Position Summary

CRBCL is seeking an energetic, personable and compassionate individual with a passion to work with little ones. Reporting to the Early Years Leader, the Early Years (Awasis) Program Worker will be able to develop and maintain positive working relationships with individuals of all ages. This position will work directly with families of Cowessess First Nation and their little ones in identifying needs and possible programming the children and their families can participate in that will assist them in achieving their goals. By identifying the needs of families, this incumbent will be comfortable facilitating activities individually or as a part of a team as well as participating in traditional first nation teachings and contributing to circles with children, youth and families.

Qualifications

Education and Experience

- ✓ Early Childhood Education Certificate or equivalent
- ✓ Minimum of 1 year experience working with children and/or families
- ✓ Knowledge of Bill-C92 and the prevention services that accompany it.
- ✓ Proficient in Microsoft Suite

Skills & Responsibilities

- Attentive to the needs of families and able to assess and provide key strategies to promote healthy child development
- Have a strong knowledge of cultural teachings and encourages indigenous traditions.
- Comfortable facilitating in large groups.
- Kind and courteous to youth and families with the ability to create a positive experience.
- Able to collaborate with staff and coordinate outings, presentations, and ongoing projects.

- Actively participates in the programs and encourage parents and youth to partake.
- Create activities and facilitate with respectful, positive examples, yet providing inspirational support and guidance.
- Perform other duties that may be assigned.

To protect the health and safety of our people, clients, and communities, we require all employees to be COVID-19 fully vaccinated. Individuals that cannot be fully vaccinated with a Health Canada approved vaccine due to medical reasons or another protected ground under Human Rights legislation may request an accommodation. Additionally, the incumbent must provide a successful criminal background check with vulnerable sector search as well as be willing and able to commute to the CRBCL Head Office on a regular basis, which is located on Cowessess First Nation, SK.

Benefits

We are a new organization leading positive change within Cowessess First Nation, Saskatchewan, and Canada as a whole. Our employees have the opportunity to be a part of Canadian history as we work to redefine governance for First Nations. Some key benefits Chief Red Bear Children's Lodge offers to staff are:

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| ★ Competitive salary packages | ★ Professional development opportunities |
| ★ Extended health & dental benefits | ★ Employer matched pension contributions |
| ★ Flexible work hours | ★ Paid Time Off |
| ★ Team-oriented work culture | ★ Staff Self-Care Days |

How to Apply

Visit our website at: <https://redbearlodge.ca/careers/>

Or email your application to: careers@redbearlodge.ca

Deadline: September 30, 2022

We appreciate all those who apply; however, preference will be given to those who self-identify as Indigenous and provide confirmation upon request. Only applicants selected for an interview will be contacted.