



COWESSESS FIRST NATIONS #73 CHIEF RED BEAR CHILDREN'S LODGE



Chief Red Bear
CHILDREN'S LODGE

Job Opportunity

Family Support Worker

Details

Starting Wage: \$21.00 - \$25.00 per hour

Type: Permanent Full-Time

Details: Shift Work: 160 hours averaged over a 4 week period (as per modified work agreement)

Location: Cowessess First Nation, SK

Who is Chief Red Bear Children's Lodge?

Cowessess First Nation is the first Indigenous rights holder Nation to sign a coordination agreement in Canada. Cowessess First Nation asserted jurisdiction when it comes to child welfare and family services through the implementation of the [Miyo Pimatisowin Act](#) and respected by Canada through their Bill C-92 legislation. Chief Red Bear Children's Lodge (CRBCL), which has jurisdiction from the Miyo Pimatisowin Act, changes the approach of child and family services by providing support in a way that is rooted in traditional Indigenous values and cultural practices. Rather than the common intervention approach, CRBCL provides empowerment through a prevention approach with healing and prevention as the preferred method for ensuring children and their families are safe and growing together in a healthy way.

Position Summary

Working within a team setting and reporting to the Sacred Wolf Lodge Supervisor, the Family Support Worker plays a key role in advocating for and providing support to families of Cowessess First Nation, primarily, but not limited to, residents within the Sacred Wolf Lodge (which operates 24/7 programming & services and is located on Cowessess First Nation, SK). Being the families firsthand support, the worker will communicate and work directly with families to provide guidance, ongoing support, and direct referrals that the family can access to promote growth, healing and strengthen their family bonds.

Ensuring the family remains together is the top priority and primary focus of the Family Support Worker, while continuously ensuring all other duties and responsibilities are adhered to. Other duties may include, but are not limited to light housework, transporting families/citizens to various appointments, assist families in gaining various life skills, assisting in various workshops, assist in circles and other traditional practices.

Qualifications

Education and Experience

- ✓ Grade 12 Diploma or equivalent
- ✓ A certificate, diploma or degree in social sciences or related human services field is an asset.
- ✓ Minimum 1 year experience working directly with families and/or youth
- ✓ Knowledge of Bill C-92 and the Miyo Pimatisowin Act is highly desired
- ✓ Valid CPR and First Aid Certificates an asset
- ✓ Willing and able to travel, with a valid Class 5 Drivers License
- ✓ Willing and able to perform shift work that include 8 or 12 hour shifts.

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Essential Skills & Abilities

- An effective communicator with strong interpersonal skills and the ability to form genuine relationships.
- Capacity and skillset to provide emotional, physical, and psychological support for families.
- Able to create trusting relationships with children, parents, and co-workers.
- Able to lead conversation, guiding families in goal setting and establishing milestones.
- An active listener with the ability to display empathy, patience and understanding.
- Emotional competence and self-awareness of personal triggers
- Ability to work collaboratively in a team environment.
- Ability to lead through motivation, positive role-modelling and ongoing support.
- A problem solver with ability to develop suggestions and provide guidance to the family.

To protect the health and safety of our people, clients and communities, we require all employees to be COVID-19 fully vaccinated. Individuals that cannot be fully vaccinated with a Health Canada approved vaccine due to medical reasons or another protected ground under Human Rights legislation may request an accommodation. Additionally, the incumbent must provide a successful criminal background check with vulnerable sector search as well as be willing and able to commute to the Sacred Wolf Lodge on a regular basis, which is located on Cowessess First Nation, SK.

Benefits

We are a new organization leading positive change within Cowessess First Nation, Saskatchewan, and Canada as a whole. Our employees have the opportunity to be a part of Canadian history as we work to redefine governance for First Nations. Some key benefits Chief Red Bear Children's Lodge offers staff are:

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| ★ Competitive salary packages | ★ Professional development opportunities |
| ★ Extended health & dental benefits | ★ Employer matched pension contributions |
| ★ Team-oriented work culture | ★ Training workshops focused on Indigenous practices & traditions |
| ★ Employee & Family Assistance Program | |

How to Apply

Visit our website at: <https://redbearlodge.ca/careers/>

Or email your application to: careers@redbearlodge.ca

Deadline: March 14, 2022

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We appreciate all those who apply; however, preference will be given to those who self-identify as Indigenous and provide confirmation upon request. Only applicants selected for an interview will be contacted.