



COWESSESS FIRST NATIONS #73 CHIEF RED BEAR CHILDREN'S LODGE



Job Opportunity

Miyo Mahcihowin Leader

(Wholistic Wellness Leader)

Details

Salary Range: Starting at \$70,000 *(to commensurate with level of education & experience)*

Type: Permanent Full-Time

Details: Standard 37.5 working hours per week

Location: Cowessess First Nation and Regina, SK

Who is Chief Red Bear Children's Lodge?

Cowessess First Nation is the first Indigenous rights holder Nation to sign a coordination agreement in Canada. Cowessess First Nation asserted jurisdiction when it comes to child welfare and family services through the implementation of the ***Miyo Pimatisowin Act*** and respected by Canada through their Bill C-92 legislation. Chief Red Bear Children's Lodge (CRBCL), which has jurisdiction from the Miyo Pimatisowin Act, changes the approach of child and family services by providing support in a way that is rooted in traditional Indigenous values and cultural practices. Rather than the common intervention approach, CRBCL provides empowerment through a prevention approach with healing and prevention as the preferred method for ensuring children and their families are safe and growing together in a healthy way.

Position Summary

Reporting to the Director of Prevention and Healing, the Miyo Mahcihowin Leader (also known as Wholistic Wellness Leader) works with the CRBCL Prevention & Healing team to identify programming that supports, develops, and empowers community members in all four quadrants of wellness: spiritually, mentally, emotionally and physically.

This is an opportunity to work closely with children, youth and families of Cowessess First Nation. The Miyo Mahcihowin Leader will oversee and help develop all healing and wellness programs for families and individuals within the Prevention & Healing Department by identifying risk factors and establishing programming and services that will promote wholistic health and wellbeing as well as healing from trauma, including intergenerational trauma.

This Leader will be highly knowledgeable in wholistic health and wellness, particularly from an Indigenous perspective. This individual will be highly passionate about change, health & wellness with a focus on implementing preventative measures and is ready to apply innovative thinking with the opportunity to implement new ideas. This leader must be a problem solver and analytical thinker with the ability to collaborate and establish positive working relationships with key stakeholders and partners. As a representative and leader within CRBCL, the ideal candidate must be a positive role model within the community and living a healthy lifestyle that directly reflects the work that they do and the healing they promote.

Qualifications

Education and Experience

- ✓ Degree in the Human Services field
- ✓ 5+ years relevant experience or a comparable combination of relevant education and experience may be considered
- ✓ 3+ years in a leadership role
- ✓ Must have knowledge of Indigenous views and practices of mental health and healing
- ✓ Knowledge of the Miyo Pimatisowin Act is an asset
- ✓ Demonstrated knowledge and experience working with individuals facing multiple challenges
- ✓ Proficient in Microsoft Office suite

Essential Skills & Abilities

- Passionate about creating change and advocating for families
- Oversee staff, budget and operations within the Miyo Mahcihowin Department
- Support and oversee program implementation, adhering to all policies, procedures, and governing regulations that supports wholistic health and wellness
- Knowledgeable in various healing practices and models with a focus on traditional Indigenous practices and is willing and able to help families in their personal development and healing journey
- A positive attitude and effective bridge builder in order to productively and effectively collaborate with parents and/or caregivers, Elders, Cowessess First Nation, community partners, outside agencies, government agencies and external service providers as deemed necessary following best practices of family confidentiality
- Effective in interacting with individuals of all ages to identify needs and apply knowledge to develop programming
- Must be willing and able to work evenings and weekends as necessary
- Must have a valid class 5 drivers license, reliable vehicle and willing to commute to Cowessess First Nation on a semi-regular basis
- Other duties as required

To protect the health and safety of our people, clients, and communities, we require all employees to be COVID-19 fully vaccinated. Individuals that cannot be fully vaccinated with a Health Canada approved vaccine due to medical reasons or another protected ground under Human Rights legislation may request an accommodation. Additionally, the incumbent must provide a successful criminal background check with vulnerable sector search as well as be willing and able to commute to the CRBCL Head Office on a regular basis, which is located on Cowessess First Nation, SK.



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Benefits

We are a new organization leading positive change within Cowessess First Nation, Saskatchewan, and Canada as a whole. Our employees have the opportunity to be a part of Canadian history as we work to redefine governance for First Nations. Some key benefits Chief Red Bear Children's Lodge offers are:

- ★ Competitive salary packages
- ★ Extended health & dental benefits
- ★ Flexible work hours
- ★ Team-oriented work culture
- ★ Professional development opportunities
- ★ Employer matched pension contributions
- ★ Paid Time Off
- ★ Training workshops focused on Indigenous practices & traditions

How to Apply

Visit our website at: <https://redbearlodge.ca/careers/>

Or email your application to: careers@redbearlodge.ca

Deadline: September 30, 2022

We appreciate all those who apply; however, preference will be given to those who self-identify as Indigenous and provide confirmation upon request. Only applicants selected for an interview will be contacted.